

Dad Vail Regatta Organizing Committee

SafeSport Policy

Effective as of January 1, 2015

Overview of Policy

The Dad Vail Regatta Organizing Committee (“DVROC”) has joined USRowing and the United States Olympic Committee in their SafeSport campaigns aimed at raising awareness, stopping child abuse in sport and creating a safe culture in sports programs across the country.

DVROC’s program is designed to insure athlete safety and promote an environment free from six forms of prohibited conduct to include actual or alleged bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct and sexual misconduct (including child sexual abuse).

Conditions and Circumstances

DVROC stages an annual USRowing sanctioned and insured, two day collegiate rowing regatta (“Regatta”), on Friday and Saturday of the second full weekend in May. Crews typically arrive for practice on Wednesday and Thursday and some even earlier in the week. DVROC has adopted the practice of staffing two river marshal boats, as an extra precaution, on Thursday prior to the Regatta which is the busiest practice day. Collegiate crews customarily depart from the Regatta on Saturday afternoon at the end of racing which typically occurs at 5:00 PM, and some crews depart earlier, in particular if they have not won their heat and will not be progressing to the final races which are typically held on Saturday afternoon.

In summary, on average, the college athletes have a very limited presence at the Regatta, typically, for just three days, which are Thursday, Friday and Saturday.

Enforcement of the DVROC SafeSport Policy

For purposes of addressing Safe Sport training of DVROC representatives who are in contact with collegiate crew members for the very limited three day period of the Regatta, DVROC has stratified those representatives into three classes which follow:

1. USRowing licensed referees.
2. Coaches and Collegiate Officials
3. DVROC Volunteers

1. With respect to USRowing Licensed Referees (“Referees”), all Referees are subject to background checks and receive formal SafeSport education and training provided directly by USRowing as a requirement for achieving their licensed position. Background checks for all Referees licensed by USRowing, an important requirement of the SafeSport program are imperative. DVROC policies rely upon USRowing to enforce SafeSport practices with all Licensed Referees.
2. Coaches and Collegiate Officials from institutions registering to compete and participate in the Regatta receive SafeSport education and training provided under the auspices of their pertinent institution. DVROC policies rely upon the pertinent institutions to enforce SafeSport practices with all of their College and University Officials who are present for the Regatta.
3. DVROC Volunteers are notified of DVROC’s SafeSport practices, in writing, within the Legal Release that each volunteer is required to sign in order to be present as a Volunteer at the Regatta, a document which enumerates the six prohibited types of conduct. DVROC Volunteers have very limited contact with collegiate athletes with the majority of the contact occurring between collegiate athletes and USRowing Licensed Referees, who are responsible for conducting the Regatta.

The reporting procedure for any incident in violation any one or more of the six prohibited types of conduct is publicized 1.) On the DVROC Website, 2.) Through the Race Registration Materials, and 3.) By way of Social Media –Announcements during the months of March, April and May each year.

Reporting an Incident

Any person who has been a party to, or witness to any one or more of the six prohibited acts of misconduct shall prepare a ***written report*** and deliver a copy to two DVROC officials at two, separate meetings. DVROC Officials, who can be recognized by their Gold colored jackets, circulate throughout the Regatta on Thursday, Friday and Saturday of the Regatta weekend.

All reports shall always be treated as *confidential*, shall be clearly marked as *confidential*, shall contain the name of the person who prepared the report, and the date and time of the alleged incident, the name(s) of the victim(s), the specific prohibition which has been violated, and the date and time the report has been provided to each of the two DVROC Officials, as well as the printed and signed name of the two DVROC Officials who received copies of the report.

A record of all information shall be maintained by the victim or the victim's advocate. Due to the sensitive nature of any reported alleged incident, circulation shall be strictly limited to those parties with a specific "need to know."

For final disposition of any alleged incident, DVROC Officials will refer the matter to, and furnish the subject report to the Chief Referee who is always a USRowing Licensed Referee, who shall be responsible to follow appropriate incident reporting in accord with USRowing rules and for providing a written acknowledgement of receipt of any report to the President of DVROC, who shall assume for responsibility for providing notification to the proper authorities.

In the event of an emergency or there exists a need for anonymity, hot line phone numbers follow:

610-952-4293 - DVROC, President, J. R. Hanna

610-213-0939- DVROC, Board Member, Kirsten Ledwith Morasco

This Policy is subject to annual review and update.

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